



Executive Director Turning Point Advocacy Services

Location: Warren County, MO (Serving Gasconade, Franklin, Lincoln, Montgomery, St. Charles, St. Louis, and Warren Counties)

Salary Range: \$85,000 - \$90,000, commensurate with experience

Benefits: Comprehensive package including health, retirement, paid time off, and professional development opportunities

Application Deadline: Open until filled

Seize the Opportunity to Lead Change

Are you a visionary leader passionate about empowering survivors of domestic and sexual violence? Turning Point Advocacy Services is on the cusp of an exciting expansion, with a new sister site in Franklin County. As Executive Director, you'll spearhead this growth, amplify our impact across seven counties, and build on our 30+ year legacy of survivor-centered advocacy.

This role offers the chance to:

- Shape strategic direction and drive meaningful community change
- Lead a dedicated team in a collaborative, inclusive environment
- Advocate for survivors while fostering partnerships that enhance services
- Secure sustainable funding to fuel innovative programs

If you thrive in dynamic nonprofit settings, excel in strategic leadership, and are committed to trauma-informed care, this is your opportunity to make a lasting difference.

Key Responsibilities

- **Strategic Leadership:** Collaborate with the Board of Directors to craft and implement a forward-thinking vision aligned with our mission of empowering survivors.
- **Team Development:** Mentor and inspire a diverse senior management team, cultivating a supportive culture that prioritizes collaboration, professional growth, and work-life balance.
- **Community Engagement:** Build and strengthen relationships with stakeholders across our seven-county service area—focusing on Warren, Franklin, and St. Charles counties—as well as government agencies, coalitions, and partners to expand advocacy and service reach.

- **Fundraising & Resource Development:** Lead grant writing, donor cultivation, and fundraising strategies to ensure long-term financial stability and program innovation.
- **Program Oversight:** Maintain excellence in core services, including 24/7 hotline and shelter operations, crisis intervention, therapeutic support, and community-based programs. Participate in on-call rotations and shelter duties as needed to support round-the-clock coverage.
- **Public Advocacy:** Act as our chief spokesperson, elevating survivor voices through media, public speaking, and awareness campaigns.
- **Financial Management:** Oversee budgets, resources, and operations to promote fiscal responsibility and organizational sustainability.

Qualifications

We're seeking a proven leader with:

- **Education:** Bachelor's degree required; Master's in nonprofit management, social work, public administration, or related field preferred (relevant experience may substitute).
- **Experience:** At least 3 years in nonprofit leadership, with a track record of team building, fundraising success, and strategic planning. Experience in domestic/sexual violence advocacy or trauma-informed services is highly valued.
- **Skills:**
 - Outstanding communication, including public speaking and writing
 - Expertise in relationship-building and partnership development
 - Proficiency in grant management, fundraising, and budget oversight
 - Strong organizational and problem-solving abilities
- **Knowledge & Commitment:** Familiarity with domestic and sexual violence issues; a deep passion for our mission and dedication to survivor empowerment. Proven ability to work collaboratively with boards and diverse teams.

Why Join Turning Point?

At Turning Point Advocacy Services, we're more than a nonprofit—we're a lifeline for survivors, offering emergency shelter, a 24-hour crisis hotline, and comprehensive programs to break the cycle of violence. As we grow, you'll play a pivotal role in expanding our reach and fostering a safer, more equitable community. We value diversity, equity, and inclusion, and we're committed to creating a welcoming environment for all.

Turning Point is an equal opportunity employer. We encourage applications from individuals of all backgrounds, including those with lived experience in our mission areas.

How to Apply

Submit your resume and a cover letter highlighting your relevant experience, leadership philosophy, and passion for survivor advocacy to susan.hladky@turningpointdvs.com. Applications are reviewed on a rolling basis—don't miss your chance to lead this vital organization!

This job posting was optimized with AI assistance for enhanced clarity and appeal, with final review by Turning Point's leadership.