



Job Opening

Position Opening: Sexual Violence Prevention Coordinator

Hours and pay: This is a full-time position requiring 40 hours per week, with a salary range of \$58,000 to \$60,000. Fringe benefits include health and dental insurance. Additionally, up to 3% match of the annual salary can be allocated to an IRA or savings plan.

Please note that all positions and fringe benefits at DAASV depend on grant funding and approval availability. A generous paid time off and holiday schedule will be provided after the successful completion of the introductory period.

Reports to: Venita Garvin, Executive Director

Location: The job requires candidates to reside in Delaware or neighboring states, as the selected candidate will need to spend 50% to 75% of their work time in Delaware. The headquarters of the Delaware Alliance Against Sexual Violence is located in Wilmington, Delaware, and work activities will take place in New Castle, Kent, and Sussex Counties in Delaware.

Description:

The Delaware Alliance Against Sexual Violence (DAASV), Delaware's statewide coalition dedicated to addressing sexual assault, is seeking a Sexual Violence Prevention Coordinator. This position's mission is to create an inclusive community that supports survivors of sexual assault through advocacy, prevention, and awareness initiatives.

The Sexual Violence Prevention Coordinator will be responsible for a variety of tasks, including but not limited to: completing grant reports, providing training and technical assistance, developing educational resources, and collaborating with community partners to promote initiatives aimed at reducing and preventing sexual violence while advancing health equity.

This position is funded through the Centers for Disease Control and Prevention's (CDC) Rape Prevention and Education (RPE) grant, which focuses on preventing the first occurrence of sexual violence by addressing risk factors and enhancing protective factors associated with both perpetration and victimization.

DAASV's prevention strategies emphasize the importance of economic justice and equity in the workplace. This includes efforts such as promoting affordable childcare and implementing proactive workplace policies and practices to combat sexual harassment.

Key Responsibilities:

- Oversee the planning and implementation of programmatic activities outlined in the Rape Prevention and Education (RPE) grant.
- Prepare grant reporting documents for the CDC, including annual performance reports, monthly updates for project officers, and overseeing program evaluation report completion.
- Will be responsible for the direct supervision of the part-time Sexual Violence Program Specialist. Will perform and complete administrative supervisory tasks as required.
- Identify and build relationships with organizations, state agencies, and business stakeholders engaged in initiatives that align with sexual violence prevention, health equity, and economic justice.
- Assist in providing training and technical assistance topics in the community and with DAASV coalition partners.
- Assist in researching and developing educational resources (public policy briefs, sample workplace policy templates, etc.) related to DAASV prevention strategies.
- Represent DAASV and sexual violence initiatives in various meeting spaces with coalition partners.
- Perform other duties as assigned by the Executive Director.

Preferred Qualifications

- Bachelor's degree in Social/Human Services, Sociology, Business, Gender-Based Violence, or a related field.
- Two to three years of experience in sectors related to the sexual violence movement, health equity, or economic/racial justice. Knowledge of affordable childcare advocacy is a plus but not required.
- Experience in training, public speaking, and strong oral and written communication skills. Ability to achieve project goals independently while also collaborating effectively within a team.

Commitment

Candidates must show a dedication to fostering a world where all sexual violence is preventable and where individuals at the margins are valued and safe.

Application Process

To apply, please send a cover letter and resume to vgarvin@delawarealliance.org. **Please submit your cover letter and resume on or before April 18, 2025.**

Please feel free to share the job opening announcement within your networks.

The Delaware Alliance Against Sexual Violence
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